

Leadership Development Checklist

Getting Started:

Intentionally setting aside time to manage relationships, equip, and support leaders in our congregation creates a challenge. To help, follow this leadership development checklist from Sparkhouse and challenge yourself to check all 10 boxes this week!

Ask yourself:

- Am I prioritizing leadership development by setting aside structured time to attend to it?
- Have I had the tough conversations I need to have to help others grow?
- Have I intentionally affirmed each of the leaders in my congregation recently?
- Do I prioritize the most important things on the to-do list for myself and other leaders rather than insisting we “get it all done”?
- What things currently on my to-do list could I delegate to another leader?

Action steps:

- Block out a weekly time on your calendar for identifying leaders, equipping them for success, and holding them accountable.
- Schedule one-on-one time with the leaders in your congregation to brainstorm a development action plan.
- Write a thank-you note to each of the ministry leaders you work with recognizing their contribution.
- Spend time identifying which leadership positions are making the biggest impact on your congregation during this season. Create an action plan to help support and lift up those leaders.
- Create a list of your own strengths and weaknesses as a leader. Spend time praying over this list and ask God to help you determine which of these should get more of your attention, and which things aren't a priority.